ELEARNINGNEWS ARTICLE

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5 types of corporate training courses to take online

Onboarding, compliance, soft skills. Several types of corporate training can be conducted in eLearning mode

1. Onboarding

The integration of new employees in the company can pass through a training course to be carried out entirely online, and not only in mixed mode, part in the classroom and part remotely. With your LMS, learning management system, you can create **onboarding courses** to pass on to new hires:

The specificity of their role- The company's history, structure and valuesWith an LMS, you can also interact with colleagues remotely, promoting peer-to- **peer training** and **social learning**.

2. Compliance training

Doing corporate **compliance training** means explaining to employees what laws, regulations and internal policies your company has that protect it from breaking the law, incurring penalties, or damaging its reputation, suffering financial losses. Each industry has specific topics that it must by law include within its mandatory training, even depending on the size of the company, but in general the compliance topics that can be addressed in part online concern:

- Privacy and personal data processing
- ISO quality standards
- Sustainability
- Workplace safety
- Information security

Understanding what compliance training is means engaging employees in acquiring these skills. Only with full employee participation is it possible to operate in compliance with the law, customers and company culture.

A **virtual simulation** with gamification elements can be an interactive way to avoid the risk of non-compliance by keeping track of the progress and completion of the course.

3. Product training

Any news about products and services offered by the company can be quickly presented by leveraging the power of its eLearning platform. The administrator can assign courses to interested personnel, partners, resellers. Any company branch or partner, in any country, can access the latest news in **asynchronous mode**, at the time of need. Through microlearning, training pills, key steps can be summarized, the latest updates in a few minutes.

4. Soft skills

In addition to technical skills, there are a number of **soft skills** that accompany employees and managers towards professional development. Online courses on leadership, sales techniques, language courses, communication skills can be included in the Online Course Catalog.

5. Digitization

While product training is about presenting new products with end consumers in mind, **digital transformation** is an internal business process whose purpose is to improve processes and performance. Introducing a new digital tool to employees is easier with a simulation offered by the eLearning platform, even in manufacturing. Every employee has time and a way to measure themselves against a new software by reviewing the parts that aren't clear multiple times. Virtual reality is a practical and safe way to **manage change** in the company.

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