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Companies with more than 100 employees: 10 reasons to choose DynDevice LMS

"The eLearning platform is not the future of corporate training, but it is its present." Tullio Meroni - President Mega Italia Media

For companies with a large workforce, **managing corporate training** is complex.

Moreover, in a world of constant change, in which all companies are called to respond quickly to the consequences of the health emergency and the revolution in the organization of work, it is necessary to rethink and improve, even at the qualitative level, corporate training activities. And to do so, we need technologically advanced tools that can quickly adapt to new challenges and new possibilities in the training field.

Let's see in detail what are the 10 reasons to use the **eLearning platform DynDevice LMS by Mega Italia Media**, one of the leading Italian companies in the development of technologically advanced applications for online training, to manage and deliver corporate training, but also to create adhoc courses.

DynDevice LMS allows:

1. CENTRALIZED TRAINING MANAGEMENT

To **manage all corporate training** (eLearning, classroom or mixed) with a single tool and a single document repository (certificates, learning tests, training deadlines, etc.) and be sure that all employees are informed in the same way regardless of the department or location in which they work.

2. COST-EFFECTIVE TRAINING

To reduce the **economic and environmental impact** compared to traditional face-to-face training. With an online course, there is no need for classroom rental, transportation, parking, meals, or a whole host of other incidental expenses.

3. MONITORING RESULTS

To have an **immediate control of the quality and effectiveness of the training** carried out. The eLearning platform allows you to verify and certify the degree of learning of users and provide useful data to assess the effectiveness and impact of training courses on the performance of individuals.

4. PERSONALIZED AND ALWAYS UPDATED TRAINING

To **create personalized eLearning courses** from your own audio and video content and keep them always updated in a timely manner. Have you introduced new company procedures? With an eLearning platform you can ensure that all employees are informed at the same time and that they access the same content. In addition, for just-in-time training, you can quickly **create short training pills in microlearning** that are easy to use and particularly effective from an educational point of view.

5. 360° TRAINING

To have available, in a single learning environment, a library of **hundreds of courses** for mandatory training and for the development of soft skills and hard skills. In addition, you can also include in the platform courses produced within the

company by employees, new hires, customers and business partners.

6. MANAGEMENT OF MANDATORY COURSES DEADLINES

To automatically **manage all mandatory training** and refresher courses for employees and ensure compliance with training obligations.

7. SKILLS GAPS, UPSKILLING, RESKILLING

To **monitor the skills gaps** and fill them quickly and effectively directly from the platform, assigning to each person mandatory or optional courses useful to fill the gaps between the expected skill level and the actual level possessed by the employee, favoring the processes of upskilling and reskilling.

8. LIVE ONLINE TRAINING

To deliver live courses in **videoconferencing**, tracking the use of individual participants and monitoring learning.

9. USER-FRIENDLY AND INTERACTIVE TRAINING

To allow employees to access training in maximum **flexibility** (from PC, smartphone or tablet, 24/7) using gamification, artificial intelligence, microlearning and simulations to make **learning lighter and more effective**.

10. ONBOARDING

To improve the insertion of **new hires** in the company, creating personalized paths that help your employees to settle in quickly and reach full productivity in less time.

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