ELEARNINGNEWS ARTICLE

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Corporate training management: the DynDevice LMS case

Managing training within large companies can be a complex challenge. Find out how to best deal with it.

An example of an eLearning platform that stands out for its advantages for medium-large companies is DynDevice LMS, the 100% made in Italy system developed by Mega Italia Media. This solution offers a series of features that are perfectly suited to the needs of training management in complex contexts.

First, the platform includes a pre-installed course library that offers businesses instant access and a range of high-quality training content.

The platform also allows you to manage both previous training administered through other eLearning platforms and training provided in the classroom, as well as the training deadlines of mandatory courses. This allows you to have a single archive of all company training, significantly simplifying management, especially in medium-large companies.

The challenges of managing training in complex companies

1. **Wide range of roles and skill levels**

In medium to large companies, it is quite common to find a wide range of roles, skill levels and learning preferences. Effectively managing training means addressing this diversity and providing content that is relevant and useful to all employees, regardless of their position or role within the organization.

2. **Difficulty in identifying training needs**

With a large number of employees, identifying specific training needs can become a daunting task. It is essential to conduct periodic skill assessments and gather feedback from employees and managers to identify areas where training efforts need to be focused. For further information on this topic, also read " **What a training needs analysis is and how to conduct it**".

3. **Coordination and planning**

Organizing training for a large number of employees requires careful planning and efficient resource management. Coordinating training sessions, meeting deadlines, and ensuring employees have access to the necessary resources can be a challenging task, especially without proper tools.

4. **Performance monitoring and evaluation**

Once training is implemented, it is crucial to monitor and evaluate employee performance to measure the effectiveness of training programs. In large companies, this can be complicated without appropriate systems and tools to collect and analyze data.

Advantages of an eLearning platform for medium-large companies

Training management in medium-large companies requires a strategic approach and the use of advanced tools and technologies. **eLearning platforms** offer an effective solution to address challenges related to employee diversity, training planning and evaluation, while providing significant advantages in terms of accessibility, customization and resource savings.

By integrating these platforms into the company's training strategy, companies can significantly simplify the management of internal development plans and ensure that their employees acquire the skills necessary to contribute to the success of the

organization.

Read also " **Complete guide to choosing an eLearning platform**".

Corporate training management: the DynDevice LMS case

An example of an eLearning platform that stands out for its advantages for medium-large companies is **DynDevice LMS**, the 100% made in Italy system developed by Mega Italia Media. This solution offers a series of features that are perfectly suited to the needs of training management in complex contexts.

First and foremost, the platform includes an extremely large and diverse **pre-installed course library**, giving companies immediate access to a wide range of high-quality training content. The catalog includes over 250 online courses covering a range of topics crucial to employee professional development, including **soft skills, workplace safety, cyber security, privacy and GDPR**. With this broad selection of courses, companies can easily meet the training needs of employees with different backgrounds, roles and skill levels, as well as ensure regulatory compliance with workplace safety training.

The platform also allows you to manage both **previous training** administered through other eLearning platforms and **training provided in the classroom**, as well as the **training deadlines** of mandatory courses. This allows you to have a single **archive of all company training**, significantly simplifying management, especially in medium-large companies.

DynDevice LMS is also equipped with a module for the management of Human Resources, which allows you to m**anage in a single platform all the activities related to the management of the skills of your collaborators** and to plan and monitor training interventions. Thanks to the performance management tool integrated into the platform it is therefore possible:

- map staff profiles;
- manage in depth the skills assigned to collaborators;
- identify employees' training needs;
- plan targeted training interventions;
- simplify skills assessment processes;
- constantly monitor individual growth within the organization.

Thanks to the built-in editor and the clear and intuitive interface, the platform also offers companies the possibility of **independently creating online training** courses that can be delivered both in synchronous mode (videoconferencing) and in asynchronous mode.

Finally, through **advanced tracking and monitoring** tools, DynDevice LMS allows you to monitor and certify the actual participation of users in the courses, in compliance with the provisions of the legislation for mandatory training on safety at work and the regulations of the main Interprofessional Funds.

Want to find out how DynDevice LMS can solve your company's training challenges? **Book a free demo now!**