

## Which evolution can we expect for professions, skills and training?

*How the corporate training patterns change in the Industries 4.0.*

The concept of **Industry 4.0** imposes new models of work organization and new work profiles.

A recent research by the Industry 4.0 Observatory of the **School of Management of the "Politecnico di Milano"** has shown that the acquisition and training of the staff of new skills is one of the fundamental steps for **Italian SMEs** that are approaching the fourth industrial revolution.

The research shows that 62% of the companies interviewed participated in the last period in training courses and seminars. Most of these courses are followed in e-Learning mode and with the use of webinars on the Internet; some rare innovators are taking courses in virtual or augmented reality, particularly in the areas dealing with chemicals or other fields where health is at risk.

The research is called "**Jobs & Skills 4.0: which evolution for professions, skills and training?**" and is available at [this page](#).