## ARTICOLO DI ELEARNINGNEWS

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## Social learning in the workplace - Infographic

What is social learning and how can it be virtuously integrated into workplace training?

When people learn through someone's observation, imitation or direct instruction, it is called <u>social learning</u>.

This particular type of learning is a cognitive and behavioral process that occurs in a social context and is based on sharing knowledge through interactions with others.

## What are the benefits of social learning in the workplace?

- It is essential in employee development;
- facilitates collaboration and teamwork;
- increases productivity;
- maintains a healthy level of competitiveness among employees;
- motivates employees.

## How to integrate social learning in the workplace?

- 1. Use eLearning technologies;
- 2. offer training courses;
- 3. facilitates informal interactions between teams;
- 4. encourages colleagues to give each other feedback on their work;

Article taken from eLearningInfographics